

MESSAGE FROM THE PRINCIPAL

17th March 2017

Dear parents, carers and families

This week the students have had a fun packed week celebrating Holi, the Hindu festival of colour. Thank you to Marcelle for bringing this to life for our students. Today we celebrate St Patrick's Day across school, thank you to Louise for sharing resources with the teams.

We look forward to sharing photographs of both of these special days with you on twitter soon.

Local Advisory Board

We are looking for new members to join our Local Advisory Board. I have enclosed the LAB person specification. Particular areas where we are looking for support are as follows:

- Communications and marketing
- Teaching or other professional role in education
- Personnel or HR

If you feel that you could support, please do not hesitate to contact me. Meetings take place 4 times per year.

Future Events

Next week we will be celebrating 'Red Nose day' across school and on Friday 24th March we will be having a non-uniform day in exchange for a £2 donation.

People Power Challenge Update

A big thank you to parents, carers and staff who are supporting our students on this term's People Power Challenge. To date a total of 33 challenges have been completed with every student receiving at least one certificate. A special mention must go to Harry in Triangle Class who has completed 3 of the 4 challenges. A great achievement.

As we move closer to the end of the Spring Term can we please ask everyone to focus on Challenge 4 – Thanking someone who has helped you. In school we are supporting the students to learn to say 'Thank you' using speech, sign or symbol and it would be helpful if you could practise these at home. Copies of the symbol and Makaton sign are below but if you need any further support please let your class teacher know.



Linked to this challenge the students in Triangle and Square Classes have been enjoying a song by Andy Pidcock called 'Thank you very much'. You can find this on YouTube :

<https://www.youtube.com/watch?v=jFRSd2F-WuA>

Reminder

Inviting All Families: Family Information Event

On Thursday 30th March we are holding a family information event at Endeavour from 5.30pm-7.00pm. At this event there will be lots of different organisations who can offer a variety of support for your family as well as looking at future options for example colleges and employment. This event isn't just open to Endeavour families but to all local families who do not know where to go for additional support or future options. Please invite anyone who you feel would benefit from the event.

A flyer with more information is enclosed in this week's newsletter.

To finish on this week's quote:

**"PEOPLE WILL FORGET
WHAT YOU SAID,
PEOPLE WILL FORGET
WHAT YOU DID,
BUT PEOPLE WILL
NEVER FORGET HOW
YOU MADE THEM FEEL."
— MAYA ANGELOU**

Towards a bright future

Best wishes

Angela O'Rourke
Principal

Local Advisory Board Member Person Specification

Context:

The MAT Board provides centralised governance to all schools, but is supported by sub-committees at school level known as Local Advisory Boards (LAB). The LAB only has the powers and responsibilities that are delegated to them by the Board, which are formalised in the Scheme of Delegation.

Members of a LAB play a key role in supporting the Trust Board to fulfil their regulatory duties. The LAB exercise the powers and responsibilities delegated to them by the Trust Board. Details of these powers and responsibilities are set out in the Scheme of Delegation.

The purpose of the Local Advisory Board is to ensure high standards of support, education and achievement. Its purpose, roles and responsibilities are outlined in the Terms of Reference.

Members of the LABs will have the following duties:

- Ensuring good governance of the Academy, complying with the agreed level of delegation and reporting accordingly
- Representing the school vision and aims in accordance with the MacIntyre Academies vision and principles whilst ensuring schools aims and objectives are relevant to local needs
- Supporting the Principal and senior leadership of the Academy whilst being a critical friend
- Monitoring the achievement, quality of teaching and behaviour and safety within the Academy
- Monitoring the Academy's finances
- Engagement with the Academy's key stakeholders e.g. parents/carers, pupils and staff
- Establishing and reviewing academy level policies and procedures for approval by CEO, reflecting MacIntyre Academies expectations
- Providing feedback to MAT Board on the effectiveness of MacIntyre Academies policies
- Working within the expectations of the Memorandum of Understanding between MacIntyre Academies & LABs*

LAB Member Person Specification:

The MAT Board requires all appointed LAB members to have:

- Commitment to a particular academy and a willingness to support the aims of MAT as a whole.
- The skills required to contribute to effective governance and the success of the Academy
- A strong commitment to the values of the Trust in line with those of its sponsor
- the inquisitiveness to question and analyse
- A willingness to learn
- A willingness to devote the necessary time and effort to the Academy's business including reading papers, attending meetings and attending training sessions and other relevant events

- An understanding and acceptance of the duties and responsibilities set out in the Scheme of Delegation
- Effective communication skills and a willingness to ensure effective communication between the LAB and the Board
- An ability to hold others to account for their professional practice
- Good independent judgement
- Experience of schools (as a former Governor, a parent, a member of staff for example)

Members of a LAB need to take a full and active role in fulfilling the role assigned to them by the Board. This will include regular visits to the Academy.

General Skills:

The ability to:

- Think strategically
- Make reasoned decisions
- Work on own initiative
- Critically listen and question
- Analyse and solve problems

Useful skills and experience:

The following skills and experience would be particularly valued by the LAB.

- Leadership and management
- Teaching or other professional role in education
- Finance and accounting
- Premises management
- Communications and marketing
- Business
- Personnel or HR
- Safeguarding
- Health and Safety
- Previous experience of governance



Please come along to our

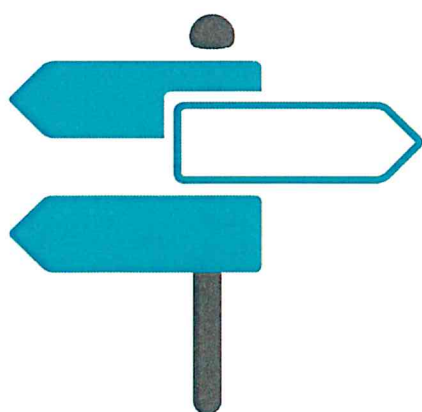
SEN Information Drop In for parents & carers

Thursday 30th March 5:30-7pm

at Endeavour Academy

Waynflete Road, Headington, OX3 8DD

There will be lots of local organisations to talk to you about:



Advice and guidance on benefits

Respite options

Personal support agencies

Day time services

Post 16 & Post 19 options

Careers options

and more...



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endeavour.office@macintyreacademies.org

Putting children and families first