

Careers Education Advice, Information and Guidance at Endeavour Academy

There is a team approach to careers education advice and guidance at Endeavour Academy.

Strategic vision is led by the Principal and Assistant Principal, careers education led by PSHE subject leader and Key Stage 5 Teacher, employer engagement led by Key Stage 4 and Key Stage 5 teaching staff and information advice and guidance led by all of these teams in collaboration with the Advisa services which comes into school.

Careers education is included within the curriculum throughout school but particularly from key stage 3 onwards. Work based experience is in place for all Key Stage 5 students and for those in Year 10 and 11 where appropriate to their development and current aims.

Independent advice given by Advisa representative and Academy based staff and backed with employer visits, talks and mock interviews which aims to include representation from those providing local employment, colleges, leisure, advocacy, supported living and care services. The school arranges a Careers Day once per year to focus on this element, and to encourage those linked to the school who perform a certain role or job to come and demonstrate this to the young people.

Meetings with the Advisa representative offered to Year 11 and Key Stage 5 students and their parents and where appropriate 1:1 meetings held with students at school. Options for further education and destinations after the age of 19 are discussed in the following forums;

- Education, Health and Care Plan transfer and review meetings
- Transition Meetings set up by Assistant Principal and Childrens Outcomes Lead
- Parents Evening
- CIN reviews and Social Care Reviews
- LAC and PEP reviews

Those involved in the process can be young person, parents, Social Worker, Care Manager (over age of 18), class team, key worker from Endeavour House, LD CAMHS case workers and representative from the Virtual School. Advocacy is also available for all young people living at Endeavour House, and feeds into this process.

Other relevant CEIAG information included through the year in the school newsletter (approx. 6 per year) and through links promoted on the website, through Twitter and at planned transition meetings.

Action Plan to Develop Offer Further:

- Audit of schools provision to be completed using 'Careers Guidance and Aspirations in School, March 2015'
- The brief highlights the principles of effective CEIAG.
- Outcomes will be used in planning future development of the school's CEIAG.